

## Position description

<b>Job title:</b>	Senior Software Engineer
<b>Reports to:</b>	Chief Technology Officer
<b>Business unit:</b>	Engineering
<b>Location:</b>	Brisbane, Australia

### Job description

At Cohort, we want to empower life-changing experiences by connecting the international education community. We're looking for experienced developers to join our team and help us deliver on our mission for the international education community.

We work as a close-knit team within our growing organisation. We build high quality software, utilising code review, automated testing and continuous deployment to deliver without fuss.

We're looking for developers that thrive on rapid iteration, continually surprising our customers at how much better we can make their lives.

To achieve our connected vision, we deliver a number of products to our community, including:

- A payments platform to make paying international tuition cheaper and easier;
- An insurance brokerage platform to reduce the cost of health cover whilst studying internationally;
- A SaaS platform to radically improve the efficiency of student recruitment for education providers and agents.

We build our products in Ruby on Rails, utilizing a ReactJS frontend to make using them feel a little bit like magic.

### Skills and Requirements

#### 1. Adaptability and persistence

Our view is that the best way to innovate is to keep at the problem. If the first solution doesn't work, nor the second, but we continue to listen to our market and gradually improve, we know we will achieve in the end. To thrive within the Cohort team, persistence will be part of your DNA.

#### 2. Deep understanding

As a senior member of the engineering team, you'll be comfortably taking ownership of large components of our products and driving them forward. Intimately understanding the product and what it is trying to achieve is absolutely essential.



### 3. High productivity level

We like to move quickly and avoid unnecessary processes. This organisational drive needs to be powered by the engineering organisation. You'll be able to walk the delicate balance between over-perfect and just right.

### 4. Keen eye for detail

Moving fast doesn't mean that we compromise quality. We operate a thorough code review process to ensure that changes are heading in the right direction. As a member of our engineering team, you'll be participating in code reviews to make sure we're taking solid steps forward.

### 5. Strong communication

Cohort consists of many team members with different skills and seniority levels. The senior software engineer will be required to communicate with all departments to understand requirements and feedback, in order to deliver our innovative solutions.

### 6. Ability to mentor

As a senior software engineer, one of your core responsibilities will be to contribute to the growth and development of your fellow team members. Using your leadership qualities, you'll support and engage your team members to build their skills and drive performance, offering clear direction, open communication and fostering team spirit.

## Key Performance Indicators (KPI)

KPIs will be developed in conjunction with the incumbent, detailing agreed and quantifiable measures the organisation requires the incumbent to achieve to gauge the work performance and fit within the business.

## About Cohort

Recognised for growth and innovation, our platform offers a tailored experience for students, agents and educators, with capabilities to reduce costs, increase choice and improve productivity.

Today, more than 50,000 students from over 180 countries trust Cohort with their international payments and health insurance. And our focus doesn't stop there. We're always working with industry to continually seek better ways to connect providers with agents, agents with students and students with their dreams.

Our services are all about supporting the international education community to GO further.

## Our values

Our global workforce, represented in over 10 countries, is made up of dedicated specialists who are passionate about providing tailored and exceptional service. As a global team, it's our core values that bind us together and shape our behaviour, with the strength to span countries and cultures.

At Cohort, we live and experience our values, always striving to:

- Build and value trust
  - Exceed expectations
  - Celebrate diversity
  - Collaborate and participate
  - Be passionate, persistent and proactive
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### **How to apply**

Please complete the form on [cohortgo.com/careers](https://cohortgo.com/careers) to express your interest for this role.